



AVANTHI'S St.THERESSA INSTITUTE OF Engineering & Technology

Phone : 08952-281061
Cell : 7893433345
9704755549

(Approved by AICTE, Recognised by the Govt. of A.P., & Affiliated to JNTU-GV, Vizianagaram)
Garividi (Cheepurupalli) Vizianagaram Dist - 535101
website : www.sttheressaengg.ac.in email : astiet@sttheressaengg.ac.in

Date: 06.06.2025

Governance Policy

1. Purpose

The Governance Policy establishes a transparent, participative, accountable, and ethical framework for effective administration and academic excellence. The policy ensures alignment with national regulatory bodies such as AICTE, UGC, and affiliating university norms such as JNTU-GV.

2. Objectives

- To ensure **efficient institutional leadership and management**
- To promote **decentralization and participative decision-making**
- To ensure **academic autonomy with accountability**
- To strengthen **quality assurance and continuous improvement**
- To uphold **ethical values, transparency, and inclusiveness**

3. Principles of Governance

The governance system is based on:

- **Transparency**
- **Accountability**
- **Participation**
- **Equity and Inclusiveness**
- **Academic Integrity**
- **Regulatory Compliance**

4. Governance Structure

4.1 Governing Body

- Apex decision-making authority
- Headed by the Chairman
- Includes management representatives, academicians, industry experts, and university nominees
- Responsible for strategic planning, policy approval, and financial oversight



AVANTHI'S St.THERESSA INSTITUTE OF Engineering & Technology

Phone : 08952-281061

Cell : 7893433345

9704755549

(Approved by AICTE, Recognised by the Govt. of A.P., & Affiliated to JNTU-GV, Vizianagaram)

Garividi (Cheepurupalli) Vizianagaram Dist - 535101

website : www.sttheressaengg.ac.in

email : astiet@sttheressaengg.ac.in

4.2 Academic Council

- Principal academic body
- Chaired by the Principal
- Responsible for curriculum planning, academic regulations, teaching-learning processes, and evaluation reforms

4.3 Board of Studies (BoS)

- Department-level academic body
- Responsible for curriculum design, syllabus updates, and academic innovation
- Includes internal faculty, external experts, industry members, and alumni

4.4 Finance Committee

- Oversees financial planning and budget allocation
- Ensures optimal utilization of resources and financial transparency

4.5 Internal Quality Assurance Cell (IQAC)

- Ensures continuous quality improvement
- Monitors academic and administrative performance
- Coordinates NAAC/NBA quality initiatives

5. Roles and Responsibilities

Management

- Provides vision, infrastructure, and financial support
- Ensures compliance with statutory requirements

Principal

- Chief academic and administrative officer
- Implements policies and decisions of statutory bodies
- Promotes academic excellence and institutional development



AVANTHI'S St. THERESSA INSTITUTE OF Engineering & Technology

Phone : 08952-281061

Cell : 7893433345

9704755549

(Approved by AICTE, Recognised by the Govt. of A.P., & Affiliated to JNTU-GV, Vizianagaram)

Garividi (Cheepurupalli) Vizianagaram Dist - 535101

website : www.sttheressaengg.ac.in

email : astiet@sttheressaengg.ac.in

Heads of Departments (HoDs)

- Academic and administrative leadership at department level
- Faculty coordination, student monitoring, and outcome-based education implementation

Faculty Members

- Curriculum delivery and assessment
- Research, innovation, mentoring, and professional development

Students

- Active participation in academic, co-curricular, and governance activities through student bodies and feedback systems

6. Decision-Making Process

- Decentralized and participatory
- Decisions are taken through committees and councils
- Proper documentation, circulation of minutes, and follow-up action reports

7. Financial Governance

- Transparent budgeting and auditing procedures
- Regular internal and external audits
- Compliance with government and affiliating university financial norms

8. Stakeholder Participation

- Faculty, students, alumni, parents, employers, and industry experts are involved through:
 - Feedback mechanisms
 - Advisory committees
 - Alumni and Industry Interaction Cells



AVANTHI'S St. THERESSA INSTITUTE OF Engineering & Technology

Phone : 08952-281061
Cell : 7893433345
9704755549

(Approved by AICTE, Recognised by the Govt. of A.P., & Affiliated to JNTU-GV, Vizianagaram)

Garividi (Cheepurupalli) Vizianagaram Dist - 535101

website : www.sttheressaengg.ac.in

email : astiet@sttheressaengg.ac.in

9. Ethics and Integrity

- Code of Conduct for Management, Faculty, Staff, and Students
- Zero tolerance for discrimination, harassment, and malpractice
- Promotion of professional ethics and institutional values

10. Monitoring and Review

- Periodic review by IQAC and Governing Body
- Policy revisions based on feedback, audits, and accreditation requirements
- Continuous improvement through quality benchmarks

11. Compliance

The institution strictly adheres to:

- AICTE approval norms
- University academic regulations
- NAAC/NBA quality frameworks
- Government and statutory requirements

12. Effective Date

This Governance Policy shall come into effect from the date of approval by the Governing Body and shall be reviewed periodically


Principal 06/06/22